

SK | STONE KING



Education Retainer services

Legal and HR support for academy
trusts and schools

An overhead photograph of five people sitting around a white, round table in a modern office setting. They are engaged in collaborative work, with several open books, laptops, and documents scattered on the table. The people are dressed in casual business attire. The background is a light-colored, textured wall.

Bath
Birmingham
Cambridge
Leeds
London
Manchester

Stone King is a law firm providing expert legal advice to academy trusts and schools on a national basis. The firm provides truly effective support for trusts and schools.

The best Retainer for you

We offer a Legal Support Retainer and a Human Resources Retainer. Each Retainer offers a service designed to meet your needs. You will receive focussed practical advice from specialist lawyers/HR consultants on operational issues that arise day to day, more often than not achieving resolution swiftly and without additional expense. Where matters do require additional work, our Retainer clients benefit from a 10% discount on our standard fees.

We would be delighted to discuss your specific needs to ensure you receive the support you require in the areas you need it. If you opt to pay annually in advance of each academic year a discount will apply to the rate we agree with you. Alternatively you can pay termly. We want our Retainer clients to be entirely happy with the service and therefore only require that you tell us that you do not wish to continue with the service for the following academic year before the end of the summer term, or if you pay termly before the end of the current term.

Legal Support Retainer

A comprehensive service which allows up to one hour of legal advice on all types of matters (excluding HR) including:

- Parent and pupil issues
- Admissions and exclusions
- Special Educational Needs
- Discrimination and Equality Act issues
- Employment
- Immigration
- Safeguarding and health and safety
- Commercial contracts and procurement
- Property and construction
- Company Law and Governance
- Information Law including privacy, data protection, GDPR, data transfer challenges and data breaches
- Dispute resolution

HR Retainer

The Human Resources Retainer is designed to help you with all aspects of employment including:

- Telephone and email HR advice for the Senior Leadership Team, Governors and Trustees
- Advice on STPCD, Burgundy Book, Green Book and other collective agreements
- Guidance on individual contractual terms
- Recommendations and review of policies and procedures
- Support with consultations when introducing or changing policies
- Assisting you to manage the customary aspects of individual cases (e.g. redundancy, disciplinary, capability, ill health and grievance)
- Advice with all aspects of recruitment and selection including safer recruitment, advertising, employer branding, selection, DBS checks and more
- Review of absence management procedures including strategies for reducing high absenteeism
- Exit interviews

How our Retainers benefit academy trusts and schools

- There is no limit to the number of matters you may seek support on
- You will be allocated a Retainer manager
- You may attend Stone King webinars at no additional charge
- You will receive a monthly email briefing covering legal developments in the sector
- You may access our Retainer Members' Area on our website which includes school policy building tools and templates

WHAT WE DO

Stone King's lawyers combine specialist knowledge with fast, efficient and effective support.

Over 2,000 academy trust and school clients turn to us for our Legal and HR knowledge. We have more than 80 specialists working for educational establishments on a daily basis.

WHY WE DO IT

When it comes to helping academy trusts and schools we have a deep understanding of the education sector and the capacity to deliver that knowledge quickly when required. When it comes to helping schools we understand the needs of our clients and deliver expert and pragmatic advice swiftly.

WHAT OUR CLIENTS SAY

"I did check which legal firm they used and smiled when I found it was Stone King."

- Ark Schools

"We chose a great legal team – well done and thank you so much Stone King!"

- The Duston School

"Great service from everyone we deal with in the team."

- The Princethorpe Foundation

"Absolutely love the instant response to a phone call and timely first advice."

- Denmark Road High School



Our team would love to support your trust or school. Call us today to discuss how we can best meet your requirements.

Contact us

0800 111 4336

stoneking.co.uk

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