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Departmental Guidance on Sexual Violence and Sexual Harassment Between Children in Schools and Colleges

The DfE guidance 'Sexual Violence and Sexual Harassment Between Children in Schools and Colleges' (published 15th December 2017) is its response to the issue we highlighted in our last edition. Some may feel that at around ten years since the first evidence of this problem emerged it is none too soon. It seeks to provide: 'advice on what sexual violence and sexual harassment is, how to minimise the risk of it occurring and what to do when incidents occur, or are alleged to have occurred.' This is interim guidance and will be incorporated in of revisions to Keeping Children safe in Education.

[Read more](#)



Consultation on Keeping Children Safe in Education

On 14 December 2017, the government issued a consultation to seek views on proposed changes to Keeping Children Safe in Education, the statutory guidance to which all schools must have regard. The purpose of the changes is to help schools better understand their legal obligations when carrying out safeguarding duties.

[Read more](#)

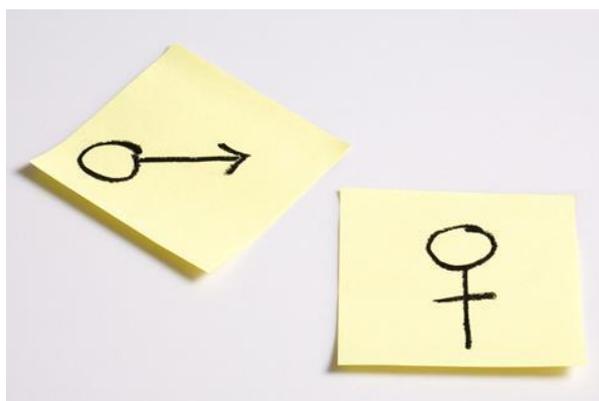
Is a Slavery and Human Trafficking Statement Required?

The Modern Slavery Act 2015 (the “**Act**”) and its implications have been on the agenda since the Act came into force in 2015 to combat slavery and human trafficking in the UK. It applies not only in a particular business itself, but throughout its business supply chain. A key component of the legislation is the requirement for organisations of a certain size to draft and publish a Slavery and Human Trafficking Statement (“**Statement**”) each year. If it applies to your organisation the deadline for compliance is now hard upon you.

[Read more](#)

Prepare for the gender pay gap reporting requirement

This year, employers in both the public and private sectors need to be mindful of the upcoming gender pay gap reporting deadline. The deadline is 30 March 2018 for public sector employers or 4 April 2018 for all other employers. If your school meets certain criteria, you will need to consider your reporting obligations. Hopefully, as a result of our previous alerts on this subject you are well ahead with this task.



[Read more](#)

School Uniform Policies, Religious Dress and the Legislative Framework

We have previously reported on school uniform policies, most recently relating to the legality of, and cost of uniforms. Recently, press attention has turned to uniform policies and religious clothing, more specifically regarding schools listing the (occasionally compulsory) wearing of the hijab by girls in primary schools. Schools should be aware of the relevant legal framework when making and reviewing their uniform policies, to avoid any unnecessary challenges relating to religious dress.

[Read more](#)

Reducing stress in schools - The problem and the solution

For many teachers, this time of year means increased stress levels after the never-quite-adequate the Christmas break when the long Winter term has ended in a frenzy of activity. But managing excess stress is important all year round. Statistics show that unsustainable numbers of teachers are leaving the profession and stress is recorded as a major cause.

[Read more](#)

Parental Responsibility and how it affects you

One of the most frequent questions we are asked to advise on involve the application of parental responsibility. Staff in school have often not kept up with changes in legislation and the current interpretation of parental rights and responsibilities and are understandably confused as to how they apply in a given situation. In this article we will look at what parental responsibility is and

what the most important issues are that you need to be aware of.

[Read more](#)

‘Unlocking Talent, Fulfilling Potential’ - Government Policy

Obscured by the carrying on of Brexit, the DfE published ‘Unlocking Talent, Fulfilling Potential’ on 14th December: its plan for improving social mobility through education. It is remarkably comprehensive and a major policy statement. At least while the present Secretary of State remains in post, it will rule policy and investment.

[Read more](#)

Brief Alerts January 2018



- Public Procurement Regulations and Brexit – Is Anything Likely to Change?
- Sex and Relationship Education Consultation
- Related Party Transactions
- Nationality Data
- Staff safety
- Asbestos
- Academy Governance and Accountability
- Careers
- Teacher Apprenticeships
- Vicarious Liability
- Sexual Harassment in the Workplace
- Trust and Confidence
- Executive pay – ESFA letter to chairs of trustees
- Vulnerable Pupils Abandoned
- Changes to short inspections of good maintained schools and academies from January 2018
- Safeguarding in Charities
- Mental health
- Safety in Bad Weather
- Other Ideas
- Quiz Answers

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- [24.01.2018 - Recruitment and Effective Induction - West Yorkshire](#)
- [30.01.2018 - Getting it right as an Academy Clerk or Company Secretary - London](#)
- [31.01.2018 - Recruitment and Effective Induction - Bath](#)
- [06.02.2018 - Talent Management and Effective Resourcing - Birmingham](#)
- [19.02.2018 - Recruitment and Effective Induction - London](#)
- [20.02.2018 - Getting it right as an Academy Clerk or Company Secretary - Bath](#)

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