



**In this month's edition:**

- **12 things you need to know about Keeping Children Safe in Education (September 2018)**
- **Updated Guidance: Sexual Violence and Sexual Harassment between Children in Schools and Colleges**
- **The Risks of Small Businesses Occupying School Property**
- **NAO publishes report criticising Ofsted's inspection of schools**
- **Paying your bills late? Here's why you should think again**
- **Gender Separation in Mixed Schools**
- **Brief Alerts July 2018**



## 12 things you need to know about Keeping Children Safe in Education (September 2018)

Last month the Department for Education ('DfE') published the updated *Keeping Children Safe in Education* ('KCSIE') statutory guidance. The new guidance will come in force on 3 September 2018; schools must therefore continue to comply with KCSIE 2016 version until that date. The changes are substantial and will require significant modification of existing policies. Whilst a proprietor of multiple schools or a multi academy trust can have an overarching policy, schools should note that they are required to have their own individual child protection policy which must be tailored to each individual school in the group.

[Read more](#)

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## Updated Guidance: Sexual Violence and Sexual Harassment between Children in Schools and Colleges

Last month the Department for Education ('DfE') updated *Sexual Violence and Sexual Harassment between Children in Schools and Colleges*. The updated guidance is in force now and whilst non-statutory, all schools are expected to draw up their safeguarding arrangements in light of it. It should be read in conjunction with new Part 5 of the updated *Keeping Children Safe in Education* ('KCSIE') statutory guidance.

[Read more](#)

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## The risks of small businesses occupying school property

School sites often are often large and not all is required for core educational purposes. Unused (or partially used) premises are often hired out to small businesses such as childcare centres, both in and out of school hours. Generally, so long as they meet safeguarding requirements, these arrangements can work out well. But what happens when the school needs the premises back?

[Read more](#)

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## NAO publishes report criticising Ofsted's inspection of schools

Another unfavourable report by the National Audit Office ('NAO') has been published, this time on Ofsted inspections. The report, published on 24 May 2018, concluded that Ofsted cannot demonstrate that its inspection of schools represents value for money. The NAO acknowledged the importance of Ofsted's role as an independent assessor of schools, but found that due to financial and staffing challenges, Ofsted has struggled to meet its inspection targets.

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## Paying your bills late? Here's why you should think again

The Reporting on Payment Practices and Performance Regulations 2017 (SI2017/395) came into force on 6 April 2017. Since then, large companies have had to prepare a report on their payment practices and policies. This is part of the government initiative of building a responsible payment culture designed to assist suppliers, particularly small businesses.

[Read more](#)

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## ‘Appearance’: the Never-Ending War

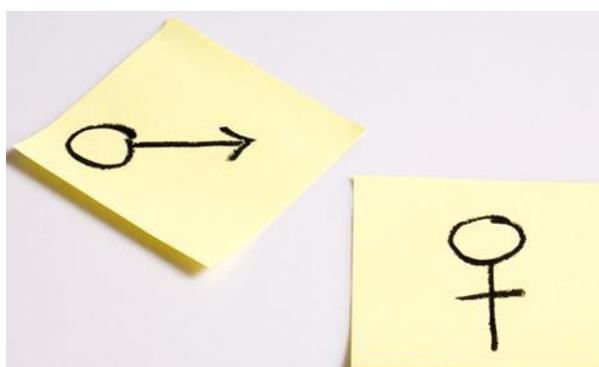
There was recently news that a French town had voted to introduce a uniform in six of its primary schools. One wonders whether they knew what they were letting themselves in for. Though the Department for Education (‘DfE’) for England strongly encourages schools to have a uniform, and provides non-statutory guidance to schools on uniform policies, it is ultimately left to schools’ governing bodies to decide uniform policies; there is no legislation in place that deals specifically with school uniform or other aspects of pupils’ appearance; and over the years there have been numerous media stories of pupil challenges to uniform policies.

[Read more](#)

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## Gender Separation in Mixed Schools

Following the case of *Ofsted v Al Hijrah*, the Department for Education (DfE) has issued non-statutory guidance on gender separation in mixed schools. The popular press concentrated on the implications for boys’ and girls’ sport but this is a minor part of the guidance which should be read and taken on board by school leaders and staff and governors. It applies to all maintained and independent schools, academies and free schools.



[Read more](#)

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## Brief Alerts July 2018



- Facility Time
- Asbestos
- Related Party Transactions
- Forced Marriage
- ACAS Guidance on Religion and Belief at Work
- Autism and Exclusion
- Upskirting
- Outstanding Preserved
- Disqualification by Association Change
- And Finally, for This Academic Year

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# GDPR Services for Academy Trusts and Maintained Schools

## GDPR Support Bank of Hours

The Client can buy a five hour support package at a blended rate of £230 per hour (plus VAT) and can add to in units of 2 hours. Any hours not used after 2 years expire. As this is offered at a reduced hourly rate, the retainer discount does not apply.

This product is designed for:

- clients who still need help with implementing the GDPR
- clients who have not signed up to our retainer service but will need routine GDPR assistance (perhaps to support the DPO)
- clients who are signed up to the retainer service but are likely to have GDPR support needs going beyond the limit of their legal retainer and who are looking for certainty on costs and a cheaper rate than our standard hourly rates.

## The GDPR Guidance Pack Updating Service

This is for existing purchasers of the GDPR Guidance Pack. When you purchased our GDPR Guidance Pack, you received the benefit of updates until 25th May 2018. We are offering the opportunity to renew this for a further year until 25th May 2019

This further update service costs £300 plus VAT (or 250+ VAT for existing SK Legal Retainer clients) for the further one year period ending 25 May 2019 (no retainer discount applies).

The update service will include monthly updates (except August) and GDPR Guidance Pack updating, when we deem that changes to the Pack are required.

We envisage that there will be lots of new guidance to share over the next year and we will interpret this for the academy trust/school context, making helpful observations and recommendations.

If you would like to renew for a further year, please email [EducationGDPR@stoneking.co.uk](mailto:EducationGDPR@stoneking.co.uk).

If your school or trust has not purchased the GDPR Guidance pack and you are interested in finding out more, please email [EducationGDPR@stoneking.co.uk](mailto:EducationGDPR@stoneking.co.uk).

# Stone King Education Retainer Clients

One of your benefits to the retainer service is access to an area of our website exclusively for retainer clients. A recent survey showed that some of you were not aware of this valuable benefit. The area includes a suite of template school and staff policies, guidance documents, your regional office contact sheets and back copies of our monthly newsletters. We are making improvements and adding to the area all the time. If you do not know your login details please get in touch with our Marketing Team at [MarketingWebsiteRequests@stoneking.co.uk](mailto:MarketingWebsiteRequests@stoneking.co.uk) who will be able to retrieve them for you. If you have any other queries, please contact your retainer manager. Finally, don't forget to pick up your free event code from that part of the website to secure your free access to all of our Stone King seminars.

## GDPR Consent Form

As you will be aware, the new GDPR regulations mean we will need your consent to email you in the future. If you would like to be invited to events and informed of legal updates, you will need to let us know.

We have updated our privacy policy to reflect the changes to UK data privacy law, which you can find [here](#).

Please click the button below to complete a short GDPR consent form, or email [data@stoneking.co.uk](mailto:data@stoneking.co.uk) and let us know what you would like to receive.

[GDPR consent form](#)

# Upcoming Events



**[12.09.2018 - Cambridge - Getting it right as an Academy Clerk or Company Secretary](#)**

**[13.09.2018 - Leeds - Employment and HR in Education Conference 2018](#)**

**[26.09.2018 - London - Employment and HR in Education Conference 2018](#)**

**[16.10.2018 - London - Getting it right as an Academy Clerk or Company Secretary](#)**

**[31.10.2018 - Birmingham - Getting it right as an Academy Clerk or Company Secretary](#)**

**[06.11.2018 - Bath - Getting it right as an Academy Clerk or Company Secretary](#)**

**[View all upcoming events](#)**

**In association with FASNA/DfE:**

**[Click here to see all upcoming FASNA events](#)**

**In association with ISBL:**

**[Click here to see all upcoming ISBL events](#)**

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If you have any queries or for further information on Education issues, please contact Richard Bird by email [insite@richardbird.net](mailto:insite@richardbird.net).



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