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New year: new term – school obligations this 2018/9 academic year

With the start of September, we publish a handy guide setting out obligations and considerations for schools (independent, academies and maintained) as they start the new school year.

[Read more](#)



Disability discrimination claims now possible on behalf of excluded children with ‘tendency to physical abuse’

The recent case of *C&C v The Governing Body of a School* has reversed a regulation made under the Equality Act which meant that disabled children were not entitled make a claim of disability discrimination regarding their exclusion by a school if their behaviour causing the exclusion demonstrated a ‘tendency to physical abuse.’

[Read more](#)

Public Accounts Committee Academy Conversion report published

As part of a sequence of reports on education, a highly critical report on the conversion of schools to academies has been published by the Commons Public Accounts Committee. These are the main findings.

[Read more](#)



Let’s talk about sex, relationships and health – DfE relationships education consultation opens

The Department for Education has published draft guidance, regulations, and a regulatory impact assessment relating to relationships and sex education (RSE) in schools and has launched a consultation seeking views on the proposals: [see here](#). The drafts form the first update to guidance around RSE for schools since 2000 and come ahead of the introduction of compulsory relationships and sex education in schools, currently expected to apply from 2020 to allow time for implementation.

[Read more](#)

Schools' Duties to Actively Promote British Values and Equality

Ofsted has increasingly focused on how well schools promote fundamental British values and meet their 'equality duties', expecting Schools to show an active rather than passive approach.

[Read more](#)

Using sanctions regarding academic performance in sixth forms post the St Olave's Affair

The focus on lawful exclusion in schools continues to grow and state schools are recommended to remind their staff that they cannot use disciplinary sanctions in relation to academic performance following the St Olave's case.

[Read more](#)

Forced Marriage: Schools' Duties and Roles in Preventing It

'Forced marriage' is where one or both parties do not consent to marriage, but are forced into it through physical or emotional abuse. It differs from arranged marriage, which is part of some cultures, where, crucially, prospective spouses can choose not to go ahead with the arrangement. Forced marriage was made illegal in 2014 under the Anti-Social Behaviour, Crime and Policing Act. Despite this, last year there were almost 1,200 reports of forced marriage in the UK and in over a quarter of these cases those being forced to marry were under the age of 18. What is a school's role and obligation in preventing forced marriage?

[Read more](#)

Brief Alerts September 2018



- Face covering
- Selective schools
- Home Education
- Careers Hubs
- Education, Care and Health Plans
- Work on Site
- Transfers
- Exclusions and Violence
- Holding Schools to Account
- Other Examination News
- ESFA Developments
- Asbestos
- Admissions
- And finally

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GDPR Services for Academy Trusts and Maintained Schools

GDPR Support Bank of Hours

The Client can buy a five hour support package at a blended rate of £230 per hour (plus VAT) and can add to in units of 2 hours. Any hours not used after 2 years expire. As this is offered at a reduced hourly rate, the retainer discount does not apply.

This product is designed for:

- clients who still need help with implementing the GDPR
- clients who have not signed up to our retainer service but will need routine GDPR assistance (perhaps to support the DPO)
- clients who are signed up to the retainer service but are likely to have GDPR support needs going beyond the limit of their legal retainer and who are looking for certainty on costs and a cheaper rate than our standard hourly rates.

The GDPR Guidance Pack Updating Service

This is for existing purchasers of the GDPR Guidance Pack. When you purchased our GDPR Guidance Pack, you received the benefit of updates until 25th May 2018. We are offering the opportunity to renew this for a further year until 25th May 2019

This further update service costs £300 plus VAT (or 250+ VAT for existing SK Legal Retainer clients) for the further one year period ending 25 May 2019 (no retainer discount applies).

The update service will include monthly updates (except August) and GDPR Guidance Pack updating, when we deem that changes to the Pack are required.

We envisage that there will be lots of new guidance to share over the next year and we will interpret this for the academy trust/school context, making helpful observations and recommendations.

If you would like to renew for a further year, please email EducationGDPR@stoneking.co.uk.

If your school or trust has not purchased the GDPR Guidance pack and you are interested in finding out more, please email EducationGDPR@stoneking.co.uk.

Stone King Education Retainer Clients

One of your benefits to the retainer service is access to an area of our website exclusively for retainer clients. A recent survey showed that some of you were not aware of this valuable benefit. The area includes a suite of template school and staff policies, guidance documents, your regional office contact sheets and back copies of our monthly newsletters. We are making improvements and adding to the area all the time. If you do not know your login details please get in touch with our Marketing Team at MarketingWebsiteRequests@stoneking.co.uk who will be able to retrieve them for you. If you have any other queries, please contact your retainer manager. Finally, don't forget to pick up your free event code from that part of the website to secure your free access to all of our Stone King seminars.

GDPR Consent Form

As you will be aware, the new GDPR regulations mean we will need your consent to email you in the future. If you would like to be invited to events and informed of legal updates, you will need to let us know.

We have updated our privacy policy to reflect the changes to UK data privacy law, which you can find [here](#).

Please click the button below to complete a short GDPR consent form, or email data@stoneking.co.uk and let us know what you would like to receive.

[GDPR consent form](#)

Upcoming Events



[26.09.2018 - London - Employment and HR in Education Conference 2018](#)

[16.10.2018 - London - Getting it right as an Academy Clerk or Company Secretary](#)

[31.10.2018 - Birmingham - Getting it right as an Academy Clerk or Company Secretary](#)

[06.11.2018 - Bath - Getting it right as an Academy Clerk or Company Secretary](#)

[View all upcoming events](#)

In association with FASNA/DfE:

[Click here to see all upcoming FASNA events](#)

In association with ISBL:

[Click here to see all upcoming ISBL events](#)

If you have any queries or for further information on Education issues, please contact Richard Bird by email insite@richardbird.net.



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